

Record of proceedings

of the 9th meeting of UK Public Health Register's Consultative Forum held on
Thursday 26 April 2018 at the Mitchell Library, North Street, Glasgow G3 7DN

<u>Attendance</u>	<u>Apologies</u>
Alison McGrory	Catherine Hankey
Anne Robbins	Sarah McChristie
Clare Black	Grant Ford
Sandra Cairney	Imogen Stephens
David Chappel	Naresh Chada
Pauline Craig	Moyra Burns
Jenny Douglas	Andrew Fraser
Zaira Ejaz	Andrew Riley
Ruth Freeman	Gillian Kelly
Jennifer Hall	Katherine Timms
Helen Jeffries	Andrew Jones
David Kidney	Jane Grant
John Lucy	Patrick Saunders
Aileen McCraw	Martha Pawluczyk
Fiona McDonald	David Evans
Karen McGuigan	Gary Gould
Audrey Reid	Philip Brittain
Barry Melia	Frances Cheng
Carole Wood	Richard Parish
Elisabeth Smart	Helen King
Fiona Crawford	Catherine Mackereth
Heather Sloan	Zafar Iqbal
Helen Smart	Paul Butcher
Jane Kelly	Helen Donovan
Jill Muirie	Louise Holden
Joanne Riach	Branwen Thomas
Viv Speller	Andy Beckingham
Wilma Reid	Judith Hooper
Kay Cooper	Phil Mackie
Karen Saunders	Tony McGinty
Lara Calder	Kevin Fenton
Laura Henderson	Lesley Jones
Lindsay Jack	Hannah Brisley
Ruth Kendall	Sally James
Siobhan Boyle	Susan Lloyd
Sue Muir	Charlotte Jeavons
John Marshall	Jane Beach
Gerry Power	Jenny Block
Angela Ingram	
Michelle Guthrie	

CHAIR OF THE FORUM: Viv Speller

UKPHR's Vice-Chair **Viv Speller** welcomed everyone to this 9th meeting of UKPHR's Consultative Forum in Glasgow and introduced UKPHR's **Chief Executive, David Kidney** to give an overview of UKPHR's development to date. David gave an outline of key developments to date and UKPHR's ambitious programme of works currently, covering revalidation, specialist registration by portfolio assessment and a review of practitioner registration.

Viv Speller gave a presentation on UKPHR's current programme of work in three areas:

(1) Preparations for the new route to register for public health specialists; (2) Revalidation scheme for UKPHR's registrants; and (3) UKPHR's review of practitioner registration, including the emerging recommendations of the task & finish group. Viv responded to one question about the work of the implementation group preparing the new portfolio assessment route for specialists.

Ruth Freeman gave a presentation on the public health review in Scotland and her thoughts on the implementation of the recommendations made by the Review Team.

Pauline Craig gave a presentation on work carried out to date on implementing the recommendations made by the Review Team and work still to come. She gave an update on the development of a new public health body for Scotland.

Clare Black gave a presentation on practitioner registration in Scotland, including the achievement of 37 practitioners who were registered and celebration of all of them including three registrants present at the Forum meeting whose achievement was recognised by the audience.

There were numerous questions and comments from the audience addressed to all three presenters which covered subjects including:

- > Acquisition of knowledge;
- > Recognition of formal qualifications, including those of Higher Education Institutions;
- > Role of local authorities;
- > Role of wider workforces;
- > Public health contribution of pharmacy and pharmacists;
- > Political, public health system, and public health employer support for registration;
- > Requiring registration in job adverts and Job Descriptions; and
- > Comparisons of public health approaches in the UK's four nations.

Lunch and networking followed.

WORKSHOP WORKING

Viv asked attendees, working as groups on four tables, to discuss and report back to a plenary session their responses to a set question about professional appraisal for practitioner registrants. Lively discussion took place and at the end of the session each of the groups provided feedback to the meeting on their suggestions for professional appraisal for practitioner registrants as well as on the barriers and opportunities presented.

ROUND UP FROM AROUND THE UK

There followed a round-up of news from around the UK:

SCOTLAND

Pauline Craig, NHS Health Scotland, said that she had nothing to add to the presentation she had given in the morning session. Clare Black said that over the lunch break she had been asked how close she thought Scotland was to Scotland-wide practitioner registration. She and Fiona Macdonald highlighted current developments which gave the audience confidence that Scotland-wide practitioner registration was near. Wilma Reid emphasised that there was ongoing support in Scotland for the development of public health specialists and public health practitioners.

ENGLAND

David Chappel, Public Health England, reported PHE's perspective. He said that Health Education England had agreed that equity required that access to practitioner registration should be available everywhere in England and was taking steps to support the necessary action to complete the coverage in England. David described PHE's support for annual professional appraisal for UKPHR's specialist registrants who work for PHE, work for local authorities or who are academics holding an honorary contract with PHE. This excluded NHS-employed specialists, specialists working for Government Departments and self-employed specialists. He also described PHE's electronic system underpinning professional appraisal called SARD. PHE was asking UKPHR's registrants to consider volunteering to be appraisers. David drew attention to the work underway to produce a workforce strategy for the health and social care workforce in England and reminded his audience that there was currently a workforce strategy for England's public health workforce, namely the 2016 **Fit for the future strategy**, which was now in its third year out of five. Particular features of the 2016 strategy included:

- Establishing oversight of the strategy's implementation by People in UK Public Health;
- Exploration of Credentialing for higher level PH skills, led by the Faculty and PHE;
- Development of PH Apprenticeships as a route to PH careers, led by PHE but with widespread support from employers and academic institutions in a Trailblazer Group;
- Publication of Employer Standards by the Local Government Association; and
- Further work to embed the revised Public Health Skills & Knowledge Framework and to make it accessible electronically.

David responded to one question about apprenticeships and whether the current work of the Trailblazer Group includes Scottish representation. Wilma Reid said that she was following developments in People in UK Public Health and Scotland was supportive of establishing a public health apprenticeship.

WALES

John Lucy reported developments from Wales, including:

- (1) Appraisal; and revalidation – Wales was supportive of the drive to get equivalence between GMC's and UKPHR's specialist registrants, including common use of the Welsh electronic system called MARS. Consideration is being given to achieving equivalence in respect of RO and 360 degree reviews.
- (2) Wales Audit Office – a report on public health working arrangements had reported on how cohesion in the public health system might be improved, including in terms of workforce development. WAI had picked up on practitioner registration and career pathways. Partners in public health delivery in Wales were discussing how to reinvigorate the impetus for practitioner registration as well as meeting development needs more broadly.
- (3) Apprenticeships – Wales was supportive of developing a public health apprenticeship. Claire Cotter, who was working for PHE in leading the work on apprenticeships was also working part-time for Public Health Wales.

John responded to one question about Advanced Practice in public health. He said that a pilot in Wales had not attracted any applicants and the subsequent evaluation had been extended to learn

why this was. The experience was informing Public Health Wales in its work being done to respond to the WAO report.

NORTHERN IRELAND

Naresh Chada had provided a written report, which would be circulated to attendees after the meeting. Naresh had intended to be present in person but an important engagement at work had prevented him from attending. David Kidney gave an outline of the visit he and UKPHR's Chair, Andrew Jones, had made to Belfast the previous week and their discussion there with representatives of the Public Health Agency.

Viv Speller summed up. She thanked presenters and audience participants for their contributions. She welcomed the constructive contributions that had been made during the day, especially with regard to professional appraisal for practitioner registrants. She assured audience members that UKPHR was listening and welcomed help from partner organisations and individuals. She thanked UKPHR's paid staff for making the arrangements for the meeting.