

UKPHR Newsletter

Autumn 2017

UKPHR

Public Health Register

Protecting the public – improving practice

Introducing our new Chair, Andrew Jones...

Following the retirement of our previous Chair Professor Patrick Saunders from our Board, we are delighted to announce that Andrew Jones has been elected as UKPHR Chair. Andrew is employed by Public Health Wales as Deputy Director of Public Health Services / Director of Integrated Health Protection where his remit includes revalidation. He is an honorary senior lecturer at Bangor University.

Andrew was initially appointed to UKPHR's Board in September 2016 but has a long standing connection with UKPHR. Andrew was UKPHR's first registrant, registering as a specialist back in 2003, and remains a registrant now.

Andrew's career began as an Environmental Health Officer where he specialised in food safety, communicable disease and environmental hazard control. In 2003 he was appointed as the first non-medical consultant in public health in the UK and led on environmental public health. He entered senior management in 2007 following appointment by the National Public Health Service for Wales as the Regional Director of Public Health for North Wales and National Strategic Director for Health Improvement. In 2010, Andrew reached board level as Executive Director of Public Health for the largest integrated Health Board in Wales during a time when he was also the lead Executive for Health Services in relation to the establishment of the largest prison in the UK. Maintaining his role as an ambassador for environmental health, Andrew was also a Trustee of the Chartered Institute of Environmental Health.

Andrew brings with him extensive experience of local, regional, national and international level relationship management skills and all of us at UKPHR look forward to working with him in his new role as UKPHR Chair.

...and Vice Chair, Viv Speller

Our Annual Meeting in September also witnessed the retirement of Claire Cotter, UKPHR Vice Chair. As a result, Professor Vivienne Speller has been elected as UKPHR Vice Chair.

Viv is currently Executive Director of Health Development Consulting, a company providing consultancy services to a range of public sector and academic organisations. Viv is also a UKPHR-registered specialist in addition to being an IUHPE health promotion registered practitioner.

Viv was instrumental in devising the IUHPE core competencies and professional standards for health promotion and more recently worked for UKPHR drafting the framework for the new Specialist registration by portfolio equivalence route.



R-L: Andrew Jones & David Kidney

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R-L: Helen Arrowsmith & Zafar Iqbal

Annual Meeting 2017

UKPHR held its 2017 Annual meeting on Thursday 28th September at the Birmingham Conference and Events Centre in Birmingham. Hosted by UKPHR's newly appointment Chair, Andrew Jones, the event featured the launch of the [annual report](#).

The keynote speech "[Taking Revalidation Forward – Sir Keith Pearson's review and the GMC response](#)" was delivered by Helen Arrowsmith, Programme Manager, General Medical Council which informed the audience on Sir Pearson's review of GMC revalidation and the 6 work streams outlined in GMC's response. UKPHR Registrar, [Professor Zafar Iqbal](#) responded to Helen's presentation with UKPHR's revalidation developments and acknowledged the opportunities where UKPHR can take into account the GMC's approach.

Following our Annual Meeting, UKPHR Revalidation & Registration Services Officer, Zaira Ejaz penned her reflection on GMC Revalidation and the Pearson review in her [latest blog post](#).



Free Multi Source Feedback for UKPHR specialists

Many of our readers may be aware that UKPHR is a small and committed team of 3 full-time paid staff.

As a result of our development of a revalidation scheme, we have recruited a revalidation & registration services officer to provide the additional capacity we need.

As a result of an internal promotion (Congratulations to Zaira!), we would now like to appoint an Administrator to join us and to start work as soon as possible.

Application is by CV and letter of application. The closing date for applications is **Monday 13 November 2017 at 4.00pm**. Applicants who are shortlisted for interview will ideally be available for interview on **Tuesday 21st November 2017**.

To read our full job advert, please visit our [website](#).

We are recruiting
a new Administrator



Public Health England (PHE) has funded the use of two approved and validated Multi Source Feedback (MSF) tools appropriate for Public Health practice to UKPHR specialist registrants working in local authorities, and in academic settings* (*with PHE Academic Honorary contracts in place).

This is to support the wider Public Health system and to provide UKPHR specialists with the opportunity to undertake MSF in advance of the implementation of revalidation.

If you are interested in taking this one-off opportunity, please register with one of the providers using the links provided. PHE have purchased a limited amount of licenses in order to access these tools so access is available for a limited time.

The two different options are as follows:

RMS Medical 360 Feedback Questionnaire – register at <https://www.rmsuk.com/360projects/ukphr>

(Aimed at public health consultants and equivalent level roles, who aren't necessarily at senior level nor who have large teams working for them but who want to use a very public health focussed questionnaire)

Talent Innovations Inspiring Leader Questionnaire – register at https://www.my-talent.co.uk/my/self_setup_session.php?ProjectID=10320

(Aimed at senior leaders who have large teams working for them and their remit is very broad. This product isn't public health focussed necessarily. This would be chosen by a Director of Public Health, for example)

It is up to the individual to choose which tool they feel is most appropriate to their role.

Our 9th Consultative Forum will be travelling to **Glasgow**
on the **26th April 2018**

If you would like to be kept up-to date with the arrangements; be sent the final programme or register your attendance to debate matters of policy and practice relating to public health, with particular reference to (but not limited to) public health policy and practice across the UK, please e-mail us at register@ukphr.org

We look forward to meeting you there!




Are you a UKPHR registrant?


If yes, login to www.ukphr.org and update your contact details at any time!
Contact us at register@ukphr.org if you are unable to access this area

Our blogs...

Contemplating what to do in your spare few minutes? Why not have a read of our most recent blogs?

 **[Revalidation and the Pearson Review](#)**
by Zaira Ejaz, UKPHR Revalidation and Registration Services Officer

Following UKPHR's Annual Meeting in September, Zaira penned her first blog for UKPHR on GMC's response to Sir Keith Pearson's independent review of their revalidation scheme

 **[Defined Specialist Portfolio Route](#)**
by Alix Sheppard FRSA, FRSPH, UKPHR Public Health Practitioner registration scheme coordinator (East of England) & FPH Accredited Practitioner Programme Lead

The East of England region have formed an informal support group for individuals compiling their portfolio for defined specialist registration. Read to hear how Alix and the region is supporting those with the aim to achieve specialist status.

 **[RSPH Guest Blog: Revalidation](#)**
by David Kidney, UKPHR Chief Executive

Writing for the Royal Society for Public Health's guest blog, David considers the importance of revalidation and how it will impact on the quality of public health practice carried out by the public health workforce

UKPHR
PUBLIC HEALTH
PRACTITIONER
CONFERENCE 2017

REGISTER@UKPHR.ORG FOR FURTHER INFO PUBLIC HEALTH PRACTITIONERS – MAINTAINING COMPETENCE

The Faculty of Public Health held their annual conference on the 20th and 21st June at The International Centre in Telford.

UKPHR attended the conference and held a stall at the exhibition centre. David Kidney, Chief Executive is particularly thankful to UKPHR practitioner registrants: *Amit Gaokar*, Regional Lead for NHS England, PHE West Midlands and *Natalie Barrow*, Environmental Health officer - Public Health Lead at Cannock Chase Council for supporting UKPHR's stall and for being willing to share their experiences of registering.



R-L: Amit Gaokar, David Kidney & Natalie Barrow

Amendments to practitioner CPD requirements

[CPD policy for practitioners](#)

[CPD policy guidance for practitioners](#)

[CPD FAQs for practitioners](#)

Between 4th May and 15th June 2017 we consulted on proposed changes to our CPD requirement for practitioner registrants. The results of the consultation were reported to UKPHR's Board at its meeting held on 18th July 2017. Responses were overwhelmingly in favour of all the amendments being proposed and so the Board agreed to implement the changes, as consulted upon, from 1st September 2017. The first audit of new CPD requirements will take place in 2018, not 2017.

In summary, the amendments consulted upon were:

1. **Require completion of 15 hours' learning activity each year after registration instead of 75 hours over 5 years**
An amendment in response to audit findings.
2. **Require one-half of CPD learning activity to be linked to a practitioner registrant's Personal Development Plan**
New, to match FPH requirement for its practitioner members.
3. **Cap the number of hours of learning activity that can be claimed towards meeting UKPHR's CPD requirement from a single activity, namely no more than 3 hours for attendance at a half-day event and no more than 5 hours in any other situation**
New, to match FPH requirement for its practitioner members.
4. **Accept that special circumstances may arise making it difficult for a practitioner registrant to comply with the CPD requirement in full and encouraging a registrant in such a situation to contact UKPHR early**
New, to match FPH requirement for its practitioner members.
5. **Not to mandate a particular means of keeping records for a CPD log and specifically agreeing to accept, in relevant cases, the Faculty's certificate of compliance as evidence of complete compliance with UKPHR's CPD requirement**
Partly re-statement of existing position and partly new, recognising Faculty's new practitioner membership and matching the position of specialist registrants who are Faculty members using the Faculty's CPD recording tool.

Amendment to rules relating to lapse of registration

Between 19th May and 29th June 2017, UKPHR consulted on a proposed amendment to its rules on lapse of registration and restoration to the register. The single point at issue in the amendment and the consultation was whether UKPHR should in future notify registrants' employers when registration becomes lapsed by more than 15 working days.

There were 14 responses to the consultation, of which 13 answered the key question whether UKPHR should in future notify registrants' employers when registration becomes lapsed as follows: *strongly agree (1); agree (7); neither agree nor disagree (1); disagree (1) and strongly disagree (1).*

Asked if they agreed that no other changes to the lapse and restoration policies were required, 2 respondents neither agreed nor disagreed, 6 respondents agreed and 6 respondents disagreed, with two respondents suggesting an option to suspend registration without penalty for a voluntary suspension of practice or career break, perhaps subject to revalidation for re-entry.

Asked what, if anything, UKPHR should do if the registrant whose registration has lapsed has no employer or UKPHR does not have a record of an employer, the following comments were provided by respondents:

- *It might be useful to remind them that if they are still working in PH fields then registration not only helps them in getting work but also may protect them in case of any work leading to an external review.*
- *Voluntary suspension if not working or seeking work should be permitted without penalty.*
- *I don't think there is any action UKPHR can take if there is no recorded employer.*

At its meeting on 18th July 2017, The Board approved the proposed amendment. This means that in future UKPHR will notify a known employer of a registrant in employment if the registrant's registration were to become lapsed, and not restored under the existing "slip rule" within 15 working days.

Deadlines announced for changes to specialist portfolio routes to register

1st September 2018 UKPHR will aim to open new equivalence route ‘*Specialist Registration by Portfolio*’

31st August 2019 Close existing RSS and defined portfolio routes after this date



At UKPHR’s Board meeting on Thursday 28 September, it was agreed to set dates for when changes to registration routes for public health specialists will be implemented.

Following a second extensive and detailed consultation, the Board has decided to create a portfolio retrospective assessment route to be called “**Specialist registration by portfolio**”, an equivalence route to registration for public health specialists. Our target is to start receiving portfolios under this route from **01 September 2018** onwards.

UKPHR has a number of tasks to complete before it is in a position to invite applications by this route. These include:

- Re-writing the application form
- Potentially, the introduction of an electronic portfolio,
- Production of a revised Framework and revised Guidance for applicants
- Training for assessors
- Arrangements for the route’s ongoing Quality Assurance by UKPHR’s Moderators.

The Board has agreed to establish an implementation group, involving relevant stakeholders, to advise it on the practical preparations for this route and oversee implementation. There are a number of issues still to be settled, for example around evidence and eligibility, and the Board will consider these at its next meeting in November.

The Board has decided that in due course the RSS (Recognition of Specialist Status) and defined specialist portfolio assessment routes will be discontinued and a target date for closure has been set of **31 August 2019**. Portfolios received under these routes which are received by this date will continue to be processed.

Chair of UKPHR’s Board, Andrew Jones, said that the target dates were being announced now to give clarity to UKPHR, potential applicants for registration and wider stakeholders:

“UKPHR has been working on this project for some time and there is widespread expectation that changes will be made. We decided to announce target dates for implementation, whilst acknowledging that many details still remain to be worked out, in order to provide some certainty and allow future applicants for registration as public health specialists to plan for the future. Those who may be considering making application for registration by way of portfolio assessment have time to study which route would be best for them. Anyone thinking about preparing a portfolio can start to gather evidence

We understand that people will also want to know about the Board’s consequential decisions and will want to see guidance. We will attend to these matters as quickly as possible. In the meantime, it may be worth my reminding everyone that for the route called Specialist registration by portfolio, access to UKPHR’s public health specialist register will be by demonstrating achievement of the learning outcomes in the **2015 Public Health Specialty Training Curriculum**.”

UKPHR’s Moderators, who provide the Quality Assurance for all UKPHR’s operations, recently published [informal tips](#) for people who might be considering making an application to UKPHR for registration as public health specialists by portfolio. In part, this states:

“We recommend that if you have not yet begun to write your portfolio, you should pause until UKPHR’s Board considers the responses to our latest consultation which closed on the 7th July.”

If you are planning to submit a portfolio under the current arrangements we encourage that you refer to our recently published informal tips guide at <https://www.ukphr.org/routes-to-register/>