Current Defined Specialist Shows How		SH1.1	SH1.2	SH1.3	SH2.1	SH2.2	SH2.3	SH3.1	SH3.2	SH4.1	SH4.2	SH4.3	SH4.4	SH4.5	SH4.6	SH4.7	SH4.8	SHA	SHB	SHC	SHD	SHE	SHF	SHG	SHH	SHI	SHJ	SHK	SHL	SHM	SHN	SHO	SHP	SHQ	SHR	EMS1	EMS2	EMS3	EMS4	EMS5
New Shows How Competencies																																								
Key Area 1. Use of public health intelligence to survey and assess a population's health and well-being.																																								
SH1a	Access and critically appraise data and information from a variety of sources to address a public health question.	X																																						
SH1b	Analyse and interpret quantitative and qualitative data using appropriate statistical and qualitative techniques, and synthesise results to inform recommendations for action.		X	X																																			
SH1c	Lead on a health needs assessment for a defined population for a specific purpose and demonstrate impact at a high organisational level.	X																																						
SH1d	Display data using appropriate methods and technologies to present complex issues to a wide range of audiences.			X																																			
SH1e	Use public health intelligence to understand and address a health inequality in a sub-population.																												X											
Key Area 2: Assessing the evidence of effectiveness of interventions, programmes and services intended to improve the health or wellbeing of individuals or populations																																							
SH2a	Conduct a structured review of scientific literature relevant to questions about health or health care policy and practice, systematically locating and critically appraising the research evidence.				X																																		
SH2b	Produce, integrate and interpret complex evidence from multiple sources with scientific rigour and judgement to formulate balanced evidence-informed recommendations both orally and in writing.					X	X																																
SH2c	Assess the evidence for proposed or existing screening programmes using established criteria.																							X																
Key Area 3. Policy and strategy development and implementation																																							
SH3a	Interpret and apply national policy or strategy at local, regional or national levels OR influence or develop policy or strategy at national or regional levels							X																															
SH3b	Influence or build a healthy public policy across agencies.							X		X																														
SH3c	Evaluate a policy or strategy using an appropriate method, critically assessing the impact, or potential impact, of the policy or strategy on health.								X																															
Key Area 4. Strategic leadership and collaborative working for health.																																							
SH4a	Lead or play a key role in a multi-agency group managing complex areas of work that influence the public's health.									X																														
SH4b	Define, recruit and engage relevant stakeholders, including the public and representatives of the political system.										X																													
SH4c	Use negotiation, influencing, facilitation and management skills successfully in a setting where you do not have direct authority to advocate for action, on a public health issue of local, national or international importance.											X																												
SH4d	Demonstrate effective team working in a variety of settings, balancing the needs of the individual, the team and the task.												X																									X			
SH4e	Use a range of leadership styles effectively as appropriate for different settings and organisational cultures.													X																										
SH4f	Prepare and deliver appropriate written and oral presentations to a range of different organisations and audiences, for a range of purposes.														X																									
SH4g	Demonstrate effective use of the media for public health.															X																								

	Current Defined Specialist Shows How	SH1.1	SH1.2	SH1.3	SH2.1	SH2.2	SH2.3	SH3.1	SH3.2	SH4.1	SH4.2	SH4.3	SH4.4	SH4.5	SH4.6	SH4.7	SH4.8	SHA	SHB	SHC	SHD	SHE	SHF	SHG	SHH	SHI	SHJ	SHK	SHL	SHM	SHN	SHO	SHP	SHQ	SHR	EMS1	EMS2	EMS3	EMS4	EMS5
Key Area 5. Health improvement, Determinants of health and Health communication.																																									
SH5a	Develop and implement, or plan and commission, health improvement programmes and preventative services, taking account of theory, evidence and local context.																	X	X																						
SH5b	Apply theoretical principles of change management and organisational development to improving a service, intervention or public health programme.																			X																				
SH5c	Influence community actions, by working with and empowering communities using participatory, engagement and asset-based approaches.																				X	X																		
SH5d	Advocate for public health principles and action to address health inequalities and support vulnerable groups.																						X																	
	Key Area 6. Health protection																																								
SH6a	Gather and analyse information, within an appropriate timescale, to identify and assess the risks of health protection hazards.																								X	X	X	X												
SH6b	Identify, advise on and implement public health actions with reference to local, national and international policies and guidance to prevent, control and manage identified health protection hazards.																								X	X	X	X												
SH6c	Understand and demonstrate the responsibility to act within one's own level of competence and understanding and know when and how to seek expert advice and support.																								X	X	X	X												
SH6d	Document information and actions with accuracy and clarity in an appropriate timeframe.																								X	X	X	X												
SH6e	Demonstrate knowledge and awareness of the main stakeholders and agencies at a local, national and international level involved in health protection and their roles and responsibilities.																								X	X	X	X												
SH6f	Demonstrate an understanding of the steps involved in outbreak/incident management and be able to make a significant contribution to the health protection response.																								X	X														
SH6g	Apply the principles of prevention in health protection work.																											X												
	Key Area 7. Health and Care Public Health																																								
SH7a	Criticise and appraise service developments for their costs and impact on health and health inequalities, using health economic tools to support decision making.					X																								X										
SH7b	Appraise, select and apply tools and techniques for improving safety, reliability and patient-orientation of health and care services.					X	X																																	
SH7c	Apply health technology assessment frameworks to inform health service policy.					X																																		
	Key Area 8. Academic public health																																								
SH8a	Apply research methods and research rigour to address a specific public health question.																														X										
SH8b	Identify research priorities in collaboration with relevant partners.																															X								
SH8c	Turn a complex public health problem into an answerable research question.																																X							
SH8d	Deliver education and training activities, including planning or commissioning or undertaking quality assurance of education and training schemes or programmes.																																		X					
Key Area 9. Professional personal and ethical development.																																								
SH9a	Recognise and work within the limits of your professional competence.																																							
SH9b	Operate as a leader at a senior organisational level, showing understanding of impact on others, and giving effective support to colleagues within teams.																																				X			
SH9c	Use reflective practice regularly to ensure on-going professional and personal development.																																							X
SH9d	Work flexibly and persevere through uncertainty, additional unexpected complexity and potential or actual conflict to seek effective outcomes.																																							

	Current Defined Specialist Shows How	SH1.1	SH1.2	SH1.3	SH2.1	SH2.2	SH2.3	SH3.1	SH3.2	SH4.1	SH4.2	SH4.3	SH4.4	SH4.5	SH4.6	SH4.7	SH4.8	SHA	SHB	SHC	SHD	SHE	SHF	SHG	SHH	SHI	SHJ	SHK	SHL	SHM	SHN	SHO	SHP	SHQ	SHR	EMS1	EMS2	EMS3	EMS4	EMS5
	NOTES					*3											*2								*4										*1		*1		*5	*5	
	*1 SHQ has no equivalent																																								
	*2 SH4.8 project management and EMS1 are implicit in achievement of other competencies																																								
	*3 Health and Care Public Health not as evident in defined specialist SHs																																								
	*4 Health Protection LOS refer more to processes applied across Health Protection areas																																								
	*5 Budget or resource management and staff management not equivalent																																								