

## Knowledge of English (and Welsh): UKPHR`s policy for applicants for registration

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October 2016

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### **About this document**

This document sets out the policy UKPHR intends to apply going forward in relation to applications received for registration and satisfying itself in relation to each applicant`s use of the English language (and Welsh language where appropriate). Existing registrants will be unaffected by this policy unless their registration should become lapsed at some point in the future, in which case this policy will apply as set out below.

### **Knowledge of English (and Welsh)**

1. The Registrar may refuse to grant an application for registration, including an application for restoration of registration, in any case where the applicant has not demonstrated the necessary knowledge of English (and Welsh where appropriate).
- 1.2. In determining whether an applicant has demonstrated the necessary knowledge of English (and Welsh) the Registrar must take account of any guidance published by UKPHR and such evidence as an applicant provides of her or his knowledge of English (and Welsh) in accordance with that guidance.
- 1.3. Where in the Registrar`s opinion it is reasonable to do so for the purpose of determining whether an applicant has the necessary knowledge of English (and Welsh), the Registrar may:
  - (a) By notice to the applicant, request that the applicant—
    - (i) provide further evidence or information,
    - (ii) undertake, at the applicant`s own cost, an assessment designed to evaluate the applicant`s knowledge of English (and Welsh);
  - (b) Carry out other investigations.

- 1.4. The Registrar may refuse to grant an application for registration if the Registrar considers that—
- (a) Without reasonable excuse, the applicant has:
    - (i) failed to satisfy the requirement of paragraph 1;
    - (ii) failed to provide any evidence or information requested by the Registrar under paragraph 1.3(a)(i);
    - (iii) failed to undertake an assessment requested by the Registrar under paragraph 1.3(a)(ii); or
  - (b) Having taken account of any evidence as to the applicant's knowledge of English (and Welsh), an applicant has failed to demonstrate the necessary knowledge of English (and Welsh).

### **Additional information**

#### **Review and ongoing relevance of the language policy**

UKPHR will regularly review the language policy to ensure its ongoing relevance to public health practice. Such reviews will ensure that the policy is updated from time to time in the future. It is UKPHR's responsibility to ensure that any updating is timely, effective and relevant and communicated to registrants accordingly. It is each registrant's responsibility to check for updates and to adjust their activity accordingly.

October 2016

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