

September 2015

Revalidation task & finish group - Summary report No. 1

From UKPHR 18c McLaren Building, 46, Priory Queensway, Birmingham B4 7LR

The first meeting of the task & finish group which is to help UKPHR devise a revalidation scheme took place in UKPHR's Birmingham offices on Monday 21 September 2015.

In addition to UKPHR representatives, there were representatives present from GMC, practitioner registration coordinators and PHE's Nursing & Midwifery Directorate.

UKPHR's Registrar, Professor Anne McMillan was appointed to Chair the group's meetings and UKPHR's Executive Director, David Kidney, will provide the secretariat.

In considering the group's membership it was agreed that invitations should be sent to the General Dental Council, Nursing & Midwifery Council, Royal Society for Public Health and UK Faculty of Public Health seeking representatives of these organisations on the task & finish group. It was also agreed that it would be helpful to attract onto the group someone with current HR expertise.

The group sought to identify the key issues it will expect to address on the way towards making its recommendations to UKPHR on the design of an appropriate revalidation scheme. The following were discussed in this context:

- As a starting point, to consider how best to make use of existing structures.
- The desirability of a single scheme for all registrants but with sufficient flexibility to differentiate requirements between, for example, specialist and practitioner registrants.
- The actual meaning, in the context of revalidation, of appraisal, confirmation, feedback and reflective practice.
- The adoption of standards on which to base revalidation, probably UKPHR's Code of Conduct and an updated Good Public Health Practice.
- The absence of a statutory system of Responsible Officers.
- An understanding of the situation of independent registrants and in what ways a revalidation scheme needs to accommodate differences which arise because of their situation.
- Issues for UKPHR of capacity and resources and the issue for UKPHR and for registrants of cost.

It was agreed that the key issue requiring early and detailed attention concerns the element of the revalidation scheme relating to confirmation. In particular, ascertaining the places in the scheme of appraisal, confirmation, feedback and reflective practice and the evidence that will be acceptable to UKPHR to establish compliance.

The group will wish to learn more about the tools already in use to support professional revalidation, including IT tools in use currently and IT tools capable of development in the near future. The group is also keen to learn from the experiences of revalidation in other areas of healthcare practice including the GMC's scheme and NMC's scheme.

The group will receive evidence relevant to its task from a wide range of sources. UKPHR has surveyed its registrants and stakeholders and the results of the survey will be reported to the group before it holds its second meeting.

The timetable for the group's work anticipates that the group will be in a position to make recommendations to UKPHR by the middle of 2016. It is expected that the group will hold meetings approximately once every 2 months between now and the summer of 2016.

UKPHR and the group are committed to openness and accountability in the work that is being undertaken to develop a revalidation scheme. The group's terms of reference, as set by UKPHR's Board, require it to "consult widely on its work and involve public health stakeholders, including practitioner registration coordinators, in its work as openly and transparently as possible".

In support of this openness, UKPHR will publish full details of the work of the task & finish group, as well as other related information, on its website [here](#).¹

UKPHR also commits to publish regular Summary Reports of the work that is being undertaken to develop a revalidation scheme. This is the first in this series of reports.

David Kidney/Revalidationtfgsummaryreport1/22.09.2015

If you want to give or receive further information about UKPHR's work on revalidation, please **CONTACT**:

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¹ <http://www.ukphr.org/registration/>